

ONL Strategic Plan 2010-2013

Mission

- Shape the future practice environment to promote and sustain exemplary patient care outcomes
- Advance the profession of nursing through practice and education integration
- Inspire, develop and support current and aspiring nursing leaders

Vision

- *To be the Voice of Nurse Leaders in the Massachusetts and Rhode Island*

Values

Core Values

1. Integrity
2. Diversity
3. Excellence
4. Advocacy
5. Leadership
6. Creativity

Behaviors

The Way We Work:

1. Engaged
2. Inclusive
3. Collaborative
4. Pro-Active
5. Knowledge-Driven
6. Creative
7. Innovative

Assumptions that will Influence the Future of Health Care Delivery

- Shortage of nurses will be ongoing (nurses in practice, leadership and academia)
- Expectations of the public and payers for quality, safety and transparency will continue to escalate
- Healthcare/payment reform will force changes in health care delivery
- Practice-academic partnerships will be essential to the foundation of nursing education reform
- Technology will continue to transform health care delivery and communication
- Skilled and knowledgeable nurse leaders will be essential to lead the transformation in the future healthcare delivery system.

The ONL Imperatives:

1. ONL will take the lead in healthcare quality and safety
2. ONL will vigorously communicate (internally and externally) how its accomplishments impact patients and families and practicing nurses
3. Nurse leaders in every role will transform the practice environment, based on expertise, evidence based practice and nursing research

The Strategic Priorities for ONL in 2010-2013

PRACTICE: We will:

- Develop, implement and evaluate education-practice partnership models
- Develop the future practice environment for optimal quality and safety outcomes for patients and families within a financially sustainable framework

POLICY: We will:

- Influence public policy development and legislation related to health care and the profession of nursing
- Engage, inform, and educate ONL members and the public

PEOPLE: We will:

- Evaluate and redesign the complex nursing leadership roles
- Provide leadership development for aspiring, novice and incumbent nurse leaders as well as all ONL members
- Promote strategies that increase the supply of nurses (practice, leadership and nursing faculty)